

# Up



ON HOLIDAY,  
TO CINEMA,  
THEATRE OR  
AQUAPARK –  
THE CHOICE IS  
YOURS



## Up Unišek+ FKSP



— **Wide range of use:** Unišek+ can be used as a contribution your holiday, to purchase goods at the chemist, buy books, or pay for sport or education.



— **Tax benefits:** Unišek+ is not subject to employee taxation. No social security or health insurance payments are required up to CZK 20 000 per year per employee.



— **Wide partners' network:** Unišek+ is accepted by over 13 000 partners in the Czech Republic which are contractually obliged to provide goods and services in accordance with Decree 114/2002, Coll.

### #01

Unišek+ is a universal voucher intended for any business which wants to offer their employees the widest possible range of employee benefits. Employees select their leisure activities themselves. The benefit voucher is valid up to 26 months.

### #02

From January 1<sup>st</sup> 2020, the fund can also be used for contributions to employees' purchase of the printed books, the illustrated books for children, the vitamins, the spectacles, the contact lenses or a special optical aids. Contributions can also be used for the dental hygiene and other dental care.

### #03

Get access to exclusive discounts from our partners thanks to application Můj Up. You can register via scanning the QR code from any voucher or visit our website [www.mujujup.cz/mojeslevy](http://www.mujujup.cz/mojeslevy).

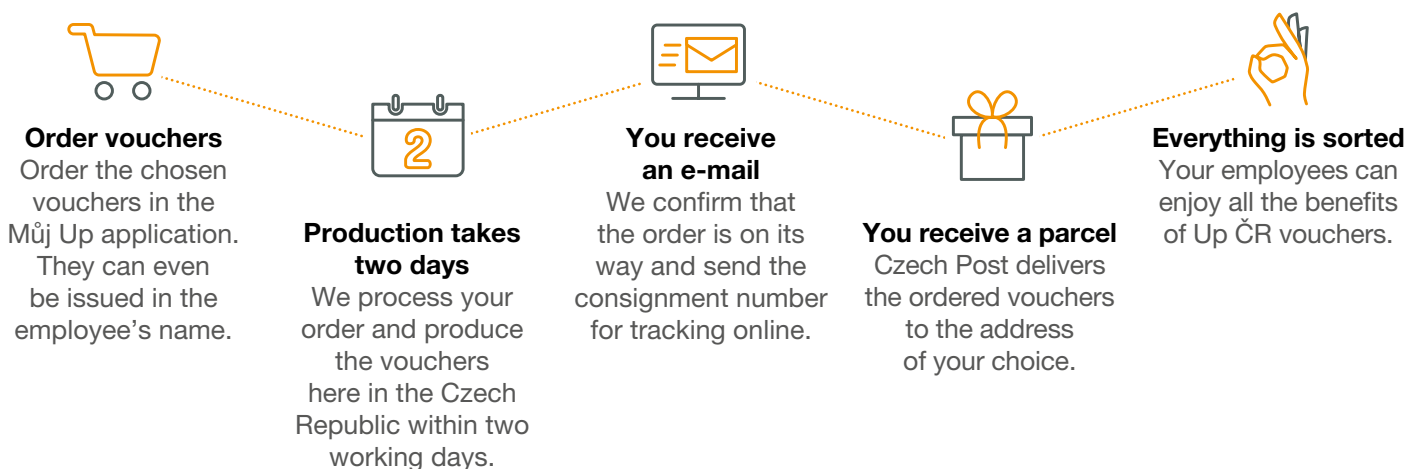
## EXAMPLE OF SAVINGS FOR EMPLOYERS AND EMPLOYEES

You can contribute to your employees with money – give them either the salary raise or benefits from us. Calculate which one of the two options works better for you.

| COMPARE TWO OPTIONS      | Bonus to salary<br>CZK 20 000 | Unišek+<br>CZK 20 000 |
|--------------------------|-------------------------------|-----------------------|
| The Employer pays:       | CZK 26 800                    | CZK 23 800            |
| The Employee receives:   | CZK 13 780                    | CZK 20 000            |
| The Employer saves:      | CZK 0                         | CZK 3 000             |
| The Employee gets extra: | CZK 0                         | <b>CZK 6 220</b>      |

The calculation is set for a contribution in amount of CZK 20 000.

## HOW DOES IT ALL WORK?



## WOULD YOU LIKE TO LEARN MORE? GO ONLINE



WOULD YOU LIKE TO FIND OUT ABOUT THE LEGISLATION RELATED TO UNIŠEK+ FKSP?



CALCULATE YOUR TAX BENEFITS



GET EXCLUSIVE DISCOUNTS WITH APPLICATION MŮJ UP



### CONTACT US

Up Česká republika s.r.o.

+420 241 043 111

obchod@upcz.cz

### WHERE TO FIND US

✉ Zelený pruh 1560/99

140 00 Praha 4

🌐 www.upcz.cz



Pleasure for every day