

THE MOST POPULAR BENEFIT? EVERYONE LIKES GETTING MEAL VOUCHERS.



# **Chèque Déjeuner**



**Employer savings:** A tax-deductible cost of up to 55 % of the value of meal vouchers.

**Increase in employees' income:** Meal vouchers contributed by the employer increase the employee's net annual income and are deducted from the social security and the health insurance payments and income tax.

**Support for a healthy lifestyle:** Increases performance, productivity and efficiency.

## #]1

Surely we don't even need to recommend meal vouchers to you. Could you imagine not having a hot lunch every day yet being expected to perform well at work?

### **#**]2

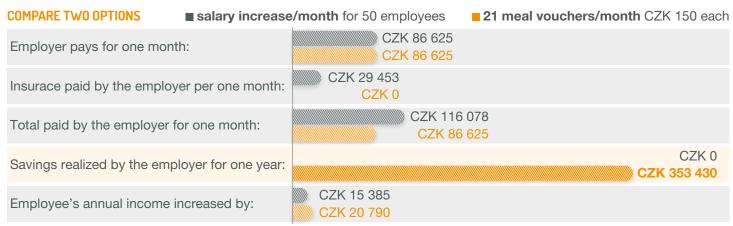
93 % of employees think that meal vouchers are the most popular benefit.
75 % of employees in the Czech Republic use an employee catering system.
60 000 employers give their employees meal vouchers. 1 300 000 employees in the Czech Republic use meal vouchers. The financial savings over payments made into employee salaries is 34 %.

### **#**]3

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#### **EXAMPLE OF SAVINGS FOR EMPLOYERS & EMPLOYEES**

You can offer your employees a financial bonus, such as a pay rise, or you can give them luncheon vouchers. Take a look at the example below to see which of these two options would work better for everyone.



The calculation is set at 55% for the employer's share in a meal voucher value and anticipates 21 business days in a month.

#### **HOW DOES IT ALL WORK?**



WOULD YOU LIKE TO DISCOVER MORE ABOUT THE LEGISLATION FOR LUNCHEON VOUCHERS?



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