

Up

THE MOST  
POPULAR  
BENEFIT?  
EVERYONE LIKES  
GETTING MEAL  
VOUCHERS.

Up

## Chèque Déjeuner



— **Employer savings:** A tax-deductible cost of up to 55 % of the value of meal vouchers.



— **Increase in employees' income:** Meal vouchers contributed by the employer increase the employee's net annual income and are deducted from the social security and the health insurance payments and income tax.



— **Support for a healthy lifestyle:** Increases performance, productivity and efficiency.

#01

Surely we don't even need to recommend meal vouchers to you. Could you imagine not having a hot lunch every day yet being expected to perform well at work?

#02

93 % of employees think that meal vouchers are the most popular benefit. 75 % of employees in the Czech Republic use an employee catering system. 60 000 employers give their employees meal vouchers. 1 300 000 employees in the Czech Republic use meal vouchers. The financial savings over payments made into employee salaries is 34 %.

#03

Get access to exclusive discounts from our partners thanks to application Můj Up. You can register via scanning the QR code from any voucher or visit our website [www.mujup.cz/mojeslevy](http://www.mujup.cz/mojeslevy).

## EXAMPLE OF SAVINGS FOR EMPLOYERS & EMPLOYEES

You can offer your employees a financial bonus, such as a pay rise, or you can give them luncheon vouchers. Take a look at the example below to see which of these two options would work better for everyone.

### COMPARE TWO OPTIONS

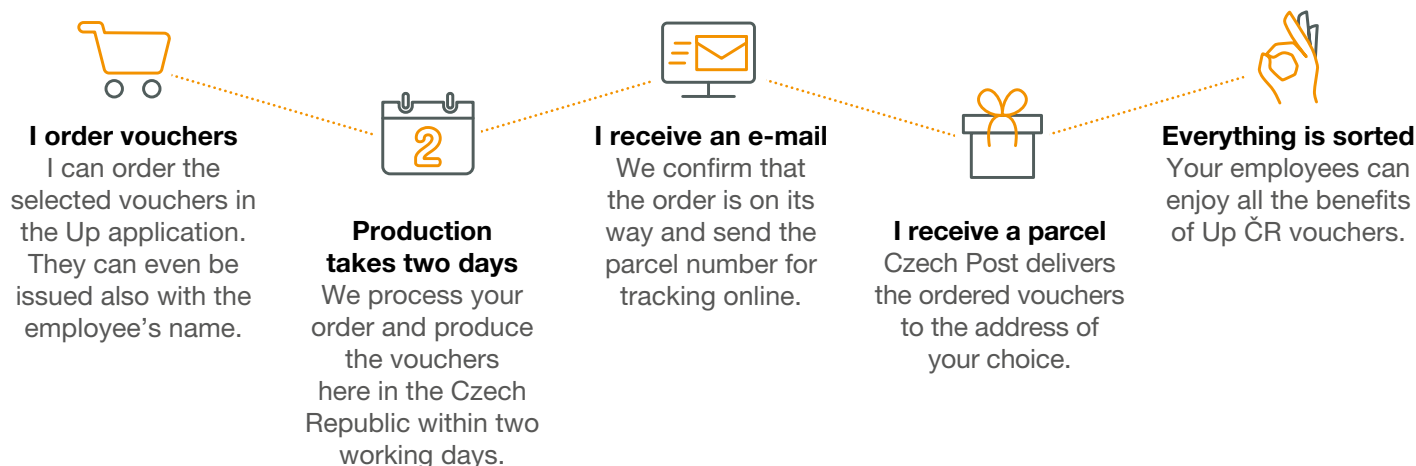
■ salary increase/month for 50 employees

■ 21 meal vouchers/month CZK 194 each

Employer pays for one month:	CZK 112 035
	CZK 112 035
Insurance paid by the employer per one month:	CZK 37 867
	CZK 0
Total paid by the employer for one month:	CZK 149 903
	CZK 112 035
Savings realized by the employer for one year:	CZK 0
	CZK 454 414
Employee's annual income increased by:	CZK 19 897
	CZK 26 888

The calculation is set at 55% for the employer's share in a meal voucher value and anticipates 21 business days in a month.

## HOW DOES IT ALL WORK?



## WANT TO KNOW MORE? GO TO ON-LINE



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MORE ABOUT THE LEGISLATION  
FOR LUNCHEON VOUCHERS?



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