

Chèque Déjeuner

Most popular benefit?
The meal voucher will
please everyone.



Employer's saving

The tax deductibility of meal vouchers applies to the full value of the meal voucher.



Increase of employee's income

The meal voucher allowance will increase the employee's net income, which is exempt from tax and insurance contributions up to the statutory limit of CZK 123.90.



Promotion of healthy lifestyle

A meal voucher will increase the performance, productivity and efficiency of employees.

01

It is not even necessary to recommend the meal vouchers to you. Or can you imagine not having a warm lunch every day, but still having to perform well at work?

02

The meal voucher is the most popular company benefit among employees, 93% of them think so. 75% of employees in the Czech Republic use the employee meal system. 60 000 employers provide their employees with meal vouchers. 1 300 000 employees in the Czech Republic use meal vouchers. The financial saving compared to a payroll payment is almost half the cost for your employees up to the statutory limit. And what about meal vouchers and taxes? For employers, the value of a meal voucher is a fully tax-deductible expense and, up to the statutory limit, is also exempt from insurance contributions.

Example of savings with Up vouchers for employers and employees

Compare two options

☐ salary increase/month for 50 employees

☒ 21 meal vouchers/month 225 CZK* each

The employer pays in a month:



The employer pays in insurance per month:



The employer pays a total of:



The employer saves per year:



The employee's annual income will increase by:



*The calculation is set at the employer's 55% share of the value of the meal voucher and assumes 21 working days per month.

Call or write

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Where you can find us

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 **Up Benefity**
by Upcoop

How does the whole meal voucher system work?

01



02



03



04



05

Order vouchers

In the Up app, I order vouchers of my choice. They can also be in the name of an employee.

Produced within two days

Your order will be processed and produced in the Czech Republic within two working days.

I will get an e-mail

We will confirm that your order is on its way and send you a shipment number for online tracking.

I will get the package

Ordered vouchers will be shipped by the Czech Post to the delivery address you have chosen.

I am good

Employees enjoy all the benefits of paying with Up CR meal vouchers.

Order a fully digital eStravenka for your employees and enjoy an infinite amount of exciting benefits:

- All eStravenka meal vouchers on one card and in one app without unnecessary administration
- You pay to the penny precisely
- Speed and comfort of payment thanks to Apple Pay or Google Pay when paying by mobile or watch
- A pure conscience and clean world around us. What used to be on paper is now found on a payment card and in a mobile app



Do you want to know more?

Go online



Do you want to know more about meal vouchers for employees? [Go online](#)



[Watch a video](#) about what a meal voucher can do



What about the [legislation and tax deductibility of meal vouchers?](#)



Get exclusive discounts with the [Můj Up app](#)

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