

Up

THE MOST
POPULAR
BENEFIT?
EVERYONE LIKES
GETTING MEAL
VOUCHERS.

Up

Chèque Déjeuner



— **Employer savings:** A tax-deductible cost of up to 55 % of the value of meal vouchers.



— **Increase in employees' income:** Meal vouchers contributed by the employer increase the employee's net annual income and are deducted from the social security and the health insurance payments and income tax.



— **Support for a healthy lifestyle:** Increases performance, productivity and efficiency.

#01

Surely we don't even need to recommend meal vouchers to you. Could you imagine not having a hot lunch every day yet being expected to perform well at work?

#02

93 % of employees think that meal vouchers are the most popular benefit. 75 % of employees in the Czech Republic use an employee catering system. 60 000 employers give their employees meal vouchers. 1 300 000 employees in the Czech Republic use meal vouchers. The financial savings over payments made into employee salaries is 34 %.

#03

Meal vouchers can be issued in any face value. The value can be also changed at any time of the contractual relationship. The employee's name, your logo or address can be added to each cheque book.

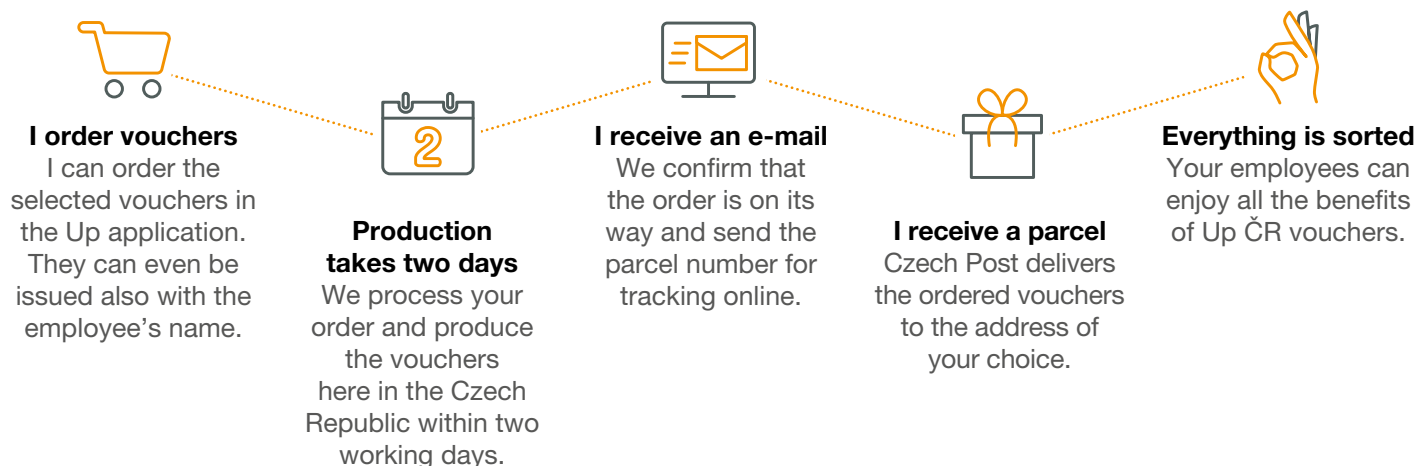
EXAMPLE OF SAVINGS FOR EMPLOYERS & EMPLOYEES

You can offer your employees a financial bonus, such as a pay rise, or you can give them luncheon vouchers. Take a look at the example below to see which of these two options would work better for everyone.

COMPARE TWO OPTIONS	salary increase/month for 50 employees	21 meal vouchers/month CZK 131 each
Employer pays for one month:	CZK 75 653	CZK 75 653
Insurance paid by the employer per one month:	CZK 25 722	CZK 0
Total paid by the employer for one month:	CZK 101 374	CZK 75 653
Savings realized by the employer for one year:	CZK 0	CZK 308 662
Employee's annual income increased by:	CZK 12 510	CZK 18 157

The calculation is set at 55% for the employer's share in a meal voucher value and anticipates 21 business days in a month.

HOW DOES IT ALL WORK?



WANT TO KNOW MORE? GO TO ON-LINE



WOULD YOU LIKE TO DISCOVER
MORE ABOUT THE LEGISLATION
FOR LUNCHEON VOUCHERS?



CALCULATE
YOUR TAX BENEFITS



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Up Česká republika s.r.o.

+420 241 043 111

obchod@upcz.cz

WHERE TO FIND US

✉ Zelený pruh 1560/99

140 00 Praha 4

🌐 www.upcz.cz



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