





# Unišek+ FKSP



— Wide range of use: Unišek+ can be used as a contribution your holiday, to purchase goods at the chemist, buy books, or pay for sport or education.



Tax benefits: Unišek+ is not subject to employee taxation. No social security or health insurance payments are required up to CZK 20 000 per year per employee.



— Wide partners' network: Unišek+ is accepted by over 13 000 partners in the Czech Republic which are contractually obliged to provide goods and services in accordance with Decree 114/2002, Coll.



We recommend Unišek+ if you want your employees to have fun at a cinema, theatre, or sports centre or take their children to an aquapark. Have you been getting more enquiries recently about contributions to employees' holidays, requests for wellness services, spas, vitamins or vaccinations?



From January 1<sup>st</sup> 2020, the fund can also be used for contributions to employees' purchase of the printed books, the illustrated books for children, the vitamins, the spectacles, the contact lenses or a special optical aids. Contributions can also be used for the dental hygiene and other dental care.



Unišek+ is a universal voucher intended for any business which wants to offer their employees the widest possible range of employee benefits. Employees select their leisure activities themselves. The benefit voucher is valid up to 26 months.

# **EXAMPLE OF SAVINGS FOR EMPLOYERS AND EMPLOYEES**

You can contribute to your employees with money – give them either the sallery raise or benefits from us. Calculate which one of the two options works better for you.

COMPARE TWO OPTIONS	Bonus to salary CZK 20 000	<b>Unišek+</b> CZK 20 000
The Employer pays:	CZK 26 800	CZK 23 800
The Employee receives:	CZK 13 780	CZK 20 000
The Employer saves:	CZK 0	CZK 3 000
The Employee gets extra:	CZK 0	CZK 6 220

The calculation is set for a contribution in amount of CZK 20 000.

## **HOW DOES IT ALL WORK?**



## **Order vouchers**

Order the chosen vouchers in the Můj Up application. They can even be issued in the employee's name.



# Production takes two days

We process your order and produce the vouchers here in the Czech Republic within two working days.



## You receive an e-mail

We confirm that the order is on its way and send the consignment number for tracking online.



# You receive a parcel

Czech Post delivers the ordered vouchers to the address of your choice.



# **Everything is sorted**

Your employees can enjoy all the benefits of Up ČR vouchers.

# **WOULD YOU LIKE TO LEARN MORE? GO ONLINE**



WOULD YOU LIKE TO FIND OUT ABOUT THE LEGISLATION RELATED TO UNIŠEK+ FKSP?





CALCULATE YOUR BENEFIT ON THE TAX



### **CONTACT US**

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### WHERE TO FIND US

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