



YOU WILL COMPLY WITH YOUR **LEGAL OBLIGATIONS**,  
SIMPLY AND IN ONE PLACE

**Up** Whistleblowing

# WHAT IS IT ALL ABOUT?

Whistleblowing deals with situations where a whistleblower alerts about possible wrongdoing of which they become aware in connection with the performance of their work or similar activity and will not be penalized.

Whistleblowing obligations are introduced at European level by EU Directive 2019/1937, and in Czech law by the Whistleblower Protection Act No. 171/2023 Coll.

## WHY SHOULD I CARE?

The Whistleblower Protection Act from 1. 8. 2023 determines the following obligations for organizations:



Establishment of internal notification system for organizations with 50 or more employees



Handling, processing and archiving of notifications



Protection of the whistleblower's identity



Compliance with legal deadlines

## UP WHISTLEBLOWING MODULE IS...



### Simple

It is the easiest online administration using My Up portal to meet legislative obligations.



### Ready 24/7

Works anytime, just like that, as required by law.



### Separate

Up Whistleblowing works without the need to have other Up CR products.



### Meticulous and precise

You don't have to watch anything, all deadlines and notifications are taken care of for you.



# 3 VERSIONS, 3 CHOICES



	Basic Version	Expanded Version	Customized Version
Up Whistleblowing Internal Notification System	✓	✓	✓
Setting up the necessary information for the whistleblower and the authorized person	✓	✓	✓
Submission and management of notifications, including monitoring of legal deadlines	✓	✓	✓
Document "What needs to be done?"	✓	✓	✓
Training		✓	✓
Standardized documentation		✓	
Legal services related to the introduction of whistleblowing in cooperation with ROWAN LEGAL			✓



## FIGURES WE CARE ABOUT



**5,000**

satisfied companies



**Since 1995**

on the Czech market



**36,000**

restaurants and shops



**340,000**

users

## WE ARE PART OF THE UP GROUP

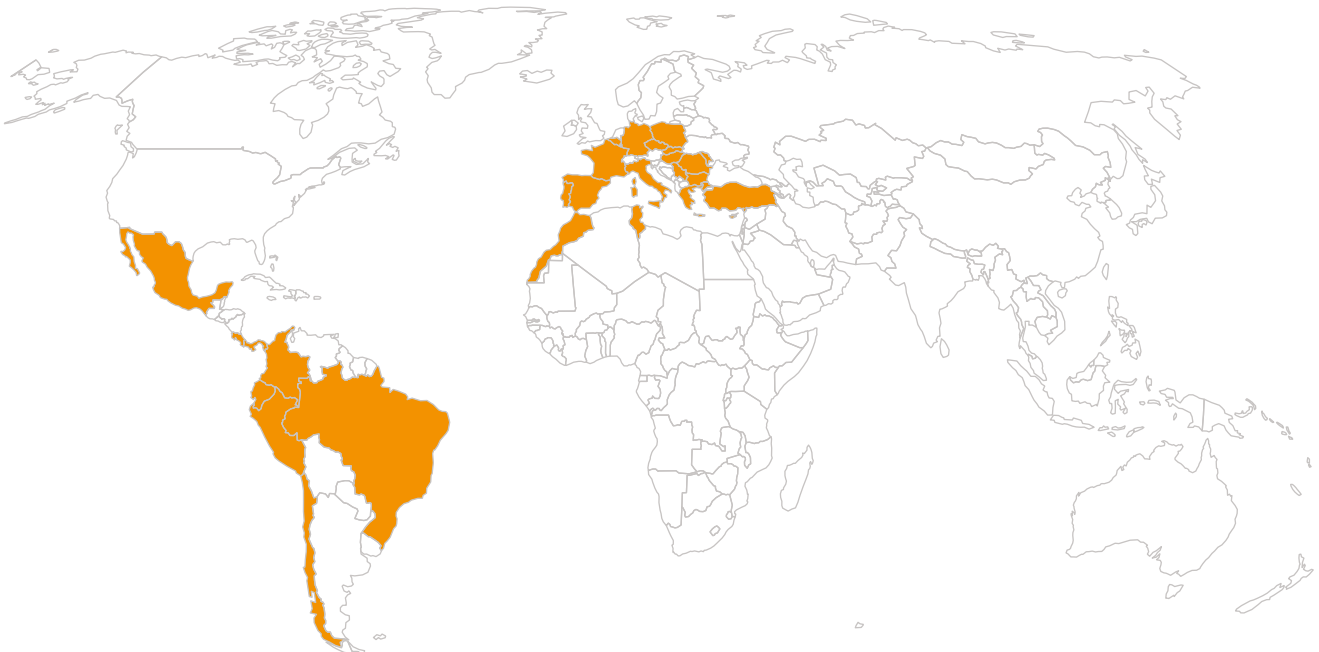
Up Group provides professional services and employee benefits solutions with the goal of employee health, satisfaction and resulting loyalty.

### GUARANTEE OF HIGH-QUALITY SERVICES

Through its products and services, the Up Group strives to fulfil the needs of companies, businesses and individuals for their social benefits and services, and encourages involvement in social responsibility. All of the group's services are certified under the ISO 9001:2008 quality standard.

### INTERNATIONAL OPERATIONS

The company formed in 1964 in France and currently operates in 29 countries, including Belgium, Brazil, Bulgaria, the Czech Republic, France, Germany, Greece, Italy, Morocco, Mexico, Moldavia, Poland, Portugal, Romania, Slovakia, Spain, and Turkey.





**Up Česká republika, s.r.o.**  
Zelený pruh 1560/99, Praha 4  
+420 241 043 111  
obchod@upcz.cz  
[www.upcz.cz](http://www.upcz.cz)



Up Czech Republic won 1<sup>st</sup> place  
in the Internet Effectiveness Awards 2022  
competition for the category  
Tourism and Gastronomy.



We support innovation and  
development, we are a member of the  
Czech FinTech Association.