

# Chèque Déjeuner

Most popular benefit?  
The meal voucher will  
please everyone.



## Employer savings

The tax deductibility of meal vouchers applies to the full value of the meal voucher.



## Increased employee income

The employer's contribution to meal vouchers increases the employee's net income and is exempt from tax and social security contributions up to the statutory limit of CZK 129.50.



## Support for a healthy lifestyle

Meal vouchers improve employee performance, productivity and efficiency.

**01** Meal vouchers hardly need an introduction. Can you imagine going without a hot lunch every day and still being expected to perform at your best?

**02** Meal vouchers are the most popular employee benefit. According to employees, 93% consider them their favourite benefit. 75% of employees in the Czech Republic use an employee meal programme. 60,000 employers provide meal vouchers to their employees. 1.3 million employees in the Czech Republic use meal vouchers. Compared to receiving the amount as salary, the financial benefit for your employees is almost twice as high up to the statutory limit. And what about meal vouchers and taxes? For employers, the full value of the meal voucher is a tax deductible expense and, up to the statutory limit, is also exempt from social security contributions.

## Example of savings with Up Benefity meal vouchers for employers and employees

### Compare the two options

Salary increase per month for 50 employees

21 meal vouchers per month with a value of CZK 235 each\*

Employer pays per month:



Employer's monthly social security contributions:



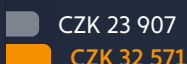
Employer's total monthly cost:



Employer's annual savings:



Employee's annual income increases by:



\*The calculation is based on the employer contributing 55% of the meal voucher value and assumes 21 working days per month.

### Call or write to us

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 **Up Benefity**  
by Upcoop

## How does it all work?

01



### Order vouchers

In the Můj Up app, I order the vouchers of my choice. They can also be issued in the employee's name.

02



### Produced within two days

We process your order and produce it in the Czech Republic within two working days.

03



### I receive an email

We confirm that your order is on its way and send you a shipment number for online tracking.

04



### I receive the package

The ordered vouchers are delivered by Czech Post to the delivery address of your choice.

05

### I'm all set

Employees enjoy all the benefits of paying with Up Benefity meal vouchers.

## The future of meal benefits is digital. Give your employees a digital meal voucher without compromise.

- All eStravenka meal vouchers on a single card and in one app without unnecessary administration.
- Pay the exact amount down to the last crown.
- Fast and convenient payments with Apple Pay or Google Pay on mobile phones and smart watches.
- A cleaner conscience and a cleaner world around us. What used to be on paper is now available on a payment card and in a mobile app.



## Want to know more?

### Go online

 [Want to learn more about meal vouchers for employees?](#)  
[Go online](#)

 [Watch a video](#) about what the meal voucher can do

 [What is the legislation and tax treatment](#) of meal vouchers?

 [Where can meal vouchers be used?](#)  
[Explore the partner location search tool](#)

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